

Masters of Science in Nursing Program

The Master of Science in Nursing (MSN) program is based on the following documents and standards:

Core program objectives are based on Graduate Core Curriculum Content from *The Essentials of Masters Education for Advanced Practice Nursing*, American Association of Colleges of Nursing [AACN], 2011.

The Nurse Practitioner (NP) program and program objectives are based on National Organization of Nurse Practitioner Faculties [NONPF] Population Focused Nurse Practitioner Competencies (2013);

The Nurse Administrator (NA) program objectives are based on *AONE Nurse Executive Competencies* (AONE, 2011).

The Clinical Nurse Leader program is based on *Competencies and curricular expectations for Clinical Nurse Leader Education and Practice* (AACN, 2013).

Core Student Learning Outcomes (Common to both NP and Leadership programs) updated 1/2017 and approved 4/2017

The graduate of the Master of Science in nursing program will:

1. Demonstrate leadership at the organizational and systems level to effectively integrate and communicate professional role. (Essential II)
2. Design and advocate for patient centered and culturally responsive strategies in the ethical delivery of care to vulnerable populations. (Essential VI, VII, VIII)
3. Utilize knowledge from sciences, humanities, and nursing to promote health, prevent disease, and collaborate with interprofessional colleagues to provide quality health care to individuals, families, groups, and populations. (Essential I, V, VII, VIII, IX)
4. Evaluate nursing knowledge through the scholarship of integrating, and applying evidence-based practice. (Essential IV, VIII)
5. Analyze economic, policy, environmental, and social forces to impact health care delivery, quality of care, and safety. (Essential III, VI)
6. Ethically manage data, information, knowledge and technology to communicate and integrate safe and effective care across settings. (Essential V)

Additional Nurse Practitioner Concentration Objectives

The nurse practitioner graduate will demonstrate the ability to:

1. Synthesize assessment data to diagnose and manage preventative health, acute/chronic patient health and illness needs across designated populations (NONPF Domain I & III, Population Focused NP competencies, AGPCNP competencies)

2. Effectively serve as client partner and advocate within the health care delivery system to meet client needs. (NONPF Domain II, Population Focused NP competencies, AGPCNP competencies)

Additional Nurse Administrator (NA) Concentration Objectives

The NA graduate will demonstrate ability to:

1. Provide oversight and management of unit (or organization) financial resources to assure cost effective care, and educate patient care team members on financial implications of patient care decisions.
2. Demonstrate competency in the strategic management of human and material resources in nursing organizations to improve patient outcomes.

Additional Clinical Nurse Leader (CNL) Concentration Objectives

The clinical nurse leader graduate will demonstrate ability to:

1. Interpret trends in data to evaluate and compare outcomes within a micro, meso, and macro system to improve quality of care and cost effectiveness across the health care continuum.
2. Influence health care design using evidence based strategic planning, business and economic principles including budgeting, human and other resource management, marketing, and value-based purchasing to effectively meet patient health needs.

Doctor of Nursing Practice Program

Because DNP education is specialized, the specialty content preparing DNP graduates for various practice roles will differ substantially across specialty areas. However, all DNP graduates will demonstrate the competencies delineated in the American Association of Colleges of Nursing's (2006) *The Essentials of Doctoral Education for Advanced Practice Nursing*. These include:

Scientific underpinnings for practice

Organizational and Systems Leadership for Quality Improvement and Systems Thinking

Clinical Scholarship and Analytic Methods for Evidence-based Practice

Information Systems/Technology and Patient Care Technology for the Improvement and Transformation of Health Care

Health Care Policy for Advocacy in Health Care

Interprofessional Collaboration for Improving Patient and Population Health Outcomes

Clinical Prevention and Population Health for Improving Health Outcomes

Advanced Practice Nursing

DNP Student Learning Outcomes:

The graduate of the DNP program will:

1. Demonstrate advanced levels of clinical judgement, systems thinking and accountability in ethically designing, delivering and evaluating evidence based care to improve patient outcomes. (Essential II, VIII)
2. Utilize knowledge from sciences, humanities, and nursing to promote health, prevent disease, and provide quality health care with interprofessional colleagues to individuals, families, aggregates and communities. (Essential I, VI, VIII)
3. Contribute to nursing knowledge through the scholarship of integration, application, and teaching. (Essential III)
4. Analyze economic, policy, environmental, and social forces to impact health care delivery, quality of care, and safety. (Essential V, VI, VII)
5. Engage in evidence-based advanced practice to improve health outcomes of diverse populations through culturally responsive strategies. (Essential VI, VII)
6. Evaluate and influence nursing and healthcare through organizational and systems leadership. (Essential II)
7. Translate research knowledge into practice innovation using analytic methods and clinical scholarship. (Essential III)
8. Ethically manage data, information, knowledge and technology to communicate and integrate safe and effective care across settings. (Essential IV)

