

Graduate Practicum Probation

In practicum courses, satisfactory performance (using the performance evaluation tool) is mandatory for a passing grade. Students who demonstrate irresponsible, unprofessional, or unsafe behavior in clinical practice may be placed on probation. Depending upon the type and seriousness of the problem, the student may be put on probation or asked to withdraw from the course and/or program prior to the end of a semester. Unsatisfactory performance leading to probation occurs when the student:

- Consistently fails to meet practicum objectives.
- Does not take initiative and/or takes initiative inappropriately, thereby endangering client's safety and well-being.
- Is insensitive to client's needs.
- Is consistently unable to develop communication skills and form therapeutic relationships with clients, families and coworkers, even with guidance.
- Frequently exhibits negligent behavior causing potential irreversible damage to the client.
- Violates professional ethics through behaviors such as:
 - Carelessness with client confidentiality.
 - Inconsistency in complying with agency policies.
 - Failure to recognize implications of behavior for the professional role.
 - Violation of therapeutic nurse/client relationship.
 - Gross violation of agency policies.
 - Consistently fails to meet obligations.
 - Inability or unwillingness to acknowledge errors or areas of weakness, even when identified by the faculty.

The Graduate Practicum Probation form is used to document student practicum performance behaviors leading to probation. The faculty member will consult with the program coordinator, student's advisor and student to develop a contract that delineates the criteria and time frame for student improvement. Probation will be effective during the course in which probation is initiated. The student must meet contract goals and all practicum objectives prior to completing the course with a passing grade. The probationary period ends when the student receives a passing grade in the course. Probation in a subsequent practicum course will result in dismissal from the graduate program. A copy of the probationary action will be placed in the student's academic file.

JAMES MADISON UNIVERSITY
SCHOOL OF NURSING
Notice of Graduate Practicum Probation

_____ (*student name*) will be on practicum probation as of
_____ (*date*) until _____ (*date*)
for _____ (*course number*).

Description of the Incident or Pattern of behavior:

Goals and Re-evaluation Criteria:

Satisfactory and safe performance must be demonstrated by _____ from this date forward. Any further unsatisfactory performance in the practicum or laboratory setting will result in a faculty review and possible failure of the course and/or dismissal from the graduate nursing program. This documentation will become a part of the student's academic record. The signing of this document indicates that the parties involved understand cause for probation and the steps necessary to successfully complete the courses involved and /or the program.

Student Signature: _____ Date: _____

Faculty Signature: _____ Date: _____